



BSNL EMPLOYEES UNION

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Central Head Quarters

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Main Recognised Representative Union.
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BSNLEU/422 (WAGE)

26.03.2025

To,

**Ms. Anita Johri,
PGM (SR), BSNL CO.,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

Sub: - **Extreme delay in holding meeting of the Joint Committee for Wage Revision – Union will be compelled to organise agitational programme – intimation – req.**

Madam,

We wish to bring the following to your kind notice for favour of immediate action.

While appreciating the positive role being played during the past few months, by the Management Side members of the Wage Revision Committee, we wish to bring to your kind notice that, the Non-Executives are very much agitated over the extreme delay in holding the meeting of the Joint Committee for Wage Revision. As you are aware, a vast majority of the Non-Executives are suffering, since they have lost a substantial part of their pay due to stagnation. Hence, all the Non-Executives are awaiting an early settlement of the Wage Revision.

The last meeting of the Wage Revision Committee was held on 19.12.2024. Thereafter, two informal discussions have taken place between the Staff Side and the Management Side. One such discussion was held on 09.01.2025. The next discussion was held on 19.02.2025. Both these exercises were done to break the deadlock prevailing in the Joint Committee for Wage Revision on the question of new pay scales of the Non-Executives.

However, it is extremely frustrating to note that, no formal meeting of the Joint Committee for Wage Revision has been held after 19.12.2024. Three months have already elapsed thereafter. Notification was issued to hold a meeting of the Joint Committee for Wage Revision on 10.03.2025. However, soon thereafter, this meeting was postponed, on the plea that, Shri Rajeev Soni, Chairman of the Joint Committee for Wage Revision, was going for training. The question asked by the common worker is that, why the Corporate Office sent the Chairman of the Wage Revision Committee for training, when the same Corporate Office has already fixed the Wage Revision Committee meeting on 10.03.2025. This is a logical question which irritated the employees.

BSNLEU is continuously keeping touch with you to fix the meeting of the Joint Committee for Wage Revision at the earliest. At one point of time, we were told that, Shri P.C. Bhatt, PGM(EF), a member of the Joint Committee for Wage Revision had gone on LTC and thus the meeting could not be held. Thereafter, when BSNLEU approached you for fixing a meeting of the Wage Revision Committee, we were told that some Management Side members of the Joint Committee for Wage Revision were on leave and thus the meeting could not be held. Even day before yesterday, BSNLEU has contacted you regarding holding an early meeting of the Joint Committee for Wage Revision.

The Non-Executives are angered and BSNLEU is frustrated to note that, the Management is acting in a cavalier fashion in dealing with the most burning problem of the Non-Executives. Under these circumstances, BSNLEU wishes to inform you that, the Union will be forced to give call for agitational programme, if the Wage Revision Committee meeting is not held immediately on a top priority basis.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary